APPENDIX A

N. SUBSCRIPTION AND STATISTICAL RVICE

BOY SCOUTS OF AMERICA

March 31, 1988 DATE SOCIAL SECURITY Charles Grewe NUMBER (No initials if you can possibly get full name) ADDRESS CITY_____Lake Stevens STATE WA ZIP CODE 98258 DATE OF BIRTH 12/19/57 (This is important and should be exact) APPROXIMATE AGE ______(To be used ONLY when date of birth is not known) RELIGION Lutheran NATIONALITY American OCCUPATION School Bus Driver (Durham Transportation. Everett WA 98201 EDUCATION Graduate of Lake Stevens HS - Attended Everett Comm. College - 1979 AAS Degree WEIGHT 280-290 HEIGHT 6'3" approx. RACE Caucasian COLOR OF HAIR Dark Brown COLOR OF EYES Brown OUTSTANDING CHARACTERISTICS OR INTERESTS Bushv Black Beard/Glasses MARRIED OR SINGLE Single CHILDREN (Number, ages, and names, if possible) NAME OF SPOUSE SCOUTING CONNECTIONS: UNIT # CITY STATE POSITION DATE RESIGNED DATE REGISTERED T.43 Lake Stevens WASA D8604 IN = 0(3390 SPECIAL RECOGNITION Eagle/Vigil/Award of Merit/Scouters Training Award/Bronze Palm SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS: Charles has been accused of sexually molesting a Scout at Summer Camp (1987) while teaching him to swim. Charles was serving as Aquatics Director. SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED

SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

CONFIDENTIAL

APR 151988

F. STARON

MAR 1 3 '89

RS-509

JOSEPH L. ANGLIM

4/14/83-nah

Council Evergreen Area

February 5, 1991

Mr. Craig H. Reide Scout Executive Evergreen Area Council, No. 606

PERSONAL AND CONFIDENTIAL

SUBJECT: CHARLES S. GREWE

Dear Craig:

11

A recent check of our Ineligible Volunteer File against the National Eagle Scout Association indicated that the above named individual is presently a member of NESA.

This individual is listed on our Ineligible Volunteer File and will not be permitted to register with the Boy Scouts of America. We wanted you to be aware of this, so that the individual cannot participate in any activities with the council, simply because he is a member of NESA. He should not participate in any leadership capacity or assume any responsibility in the Boy Scouts of America. He could participate as a parent if he has a son or daughter involved.

We wanted to make you aware of this, so you would not involve him. Let us know if you have any questions.

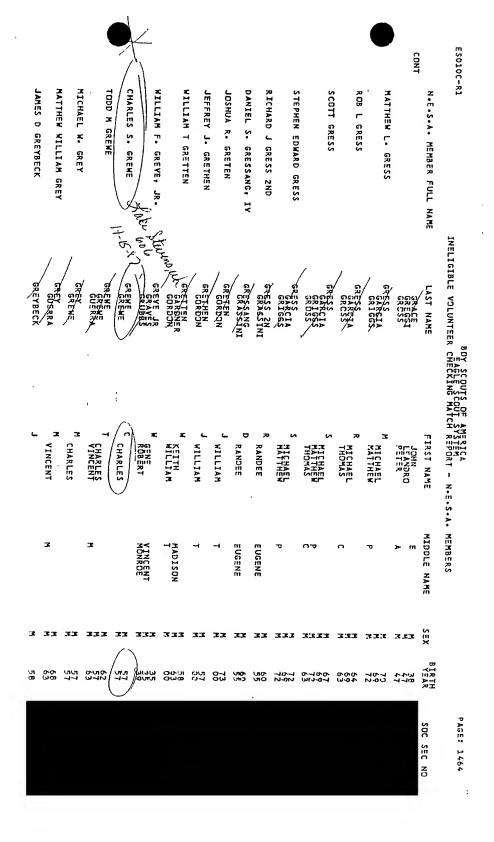
Sincerely,

Paul Ernst, Director Registration and Statistical Service

eko

cc: Richard E. Parker, Western Region

READY FOR FILE FEB 0 6 1991 ERIN O'RILEY



EVERGREEN AREA COUNCIL

BOY SCOUTS of AMERICA

1715 100th Place SE, Everett, Washington 98208 • (206) 338-0380

September 19, 1990

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Craig H. Reicle Scout Executive Mr. Paul Ernst, Director Registration Services National Office, BSA P. O. Box 152079 Irving, Texas 75015-2079

Dear Paul:

Enclosed are two separate pieces of information. The newspaper article relates to Charles S. Grewe, who has a registration denial file at the National Office beginning in March 1988. This is updated information.

The second enclosure is the letter and background information on the denial of registration of Richard Osher. I thought you had been given copies of the information in August when this action was taken by our Field Director, Bruce Spencer and Council President, Bob Overstreet. I was on vacation at the time.

Richard Osher had been serving as our Council Commissioner up to a month prior to when Bruce Spencer received a phone call from Terri Clark at the Department of Social and Human Services (DSHS). She told him that Osher was being investigated for the molestation of who is in her mid-teens.

was supposedly molested as a young child by someone else and has been undergoing therapy for several years. While in therapy sessions these past months, she has repeatedly claimed that Osher had molested her. We have no verification that this charge has been proven true; however, DSHS asked him to inform us of this situation.

Spencer and Overstreet met personally with Richard and his when they handed them the letter suspending his registration. The knowing BSA standards and procedures, expected this action. They expressed the feeling that it had to be done.

At this time Richard and feel he is innocent. They claim that he has taken a lie detector test which has proven that he did not molest his feel he is innocent. They claim that he did not molest his feel he is innocent

September 19, 1990 Page 2

At this time the allegation against Richard Osher has not been resolved one way or another. His registration is suspended.

We'll keep you informed of any changes in status of either case.

Sincerely,

Craig H. Reide Scout Executive

Enclosures (Letter of suspension, Confidential Record Sheet, new article on Grewe)

cc: Richard Harrington

CHR:pam

5-year term for child molesting overturned by state appeals cour

(*

Associated Press

SEATTLE — The Washington (1) State Court of Appeals Monday overlurned an exceptional five-year prison term for a Snohomish County (School bus driver convicted of sexual of the convicted of sexual convicted

A unanimous three-judge appeals
A unanimous three-judge appeals
panel ruled that Snotionish County
Superior Court Judge Richard J.
Thorpe wrongly considered incidents
for which no charges had been filled
when he sentenced Charles S. Grewe
just year. The panel also said Thorpe

relied partly on factors that had been taken into account in the standard sentencing range.

The appeals ruling sent the case back to Superior Court for resentencing.

A jury found Grewe innocent of two counts of indecent libertles but convicted him of two other counts of indecent libertles and one count of attempted. first-degree , statutory rape.

rape.
Three students testified that
Grewe fouched or aftempted to fouch

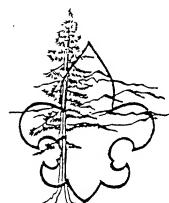
heir "lower private paris," all in

The standard sentencing range for the convictions was 30% to 40% months, or about 2½ to less than 3½ years.

Before passing sentence, Thorpe heard from one witness who said Grewe touched his genital area at a Boy Scout camp in 1981, when Grewe was an assistant troop leader, another who had a similar experience when Grewe was his school bus driver in 1987 and a third who said Grewe exposed timeself at the Fire Mountain Boy Scout Cump in 1987.

The appeals verdict said the statutory rape conviction involved abuse of a position of trust,

CONF020937



EVERGREEN AREA COUNCIL

BOY SCOUTS of AMERICA

1715 100th Place SE, Everett, Washington 98208 • (206) 338-0380

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30b Overstreet

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Roy Harris Assistant Treasurer

Lee A. Pintar Immediate Past President

Craig H. Reide Scout Executive April 7, 1989

Mr. Paul Ernst National Office Boy Scouts of America P. O. Box 152079 Irving, Texas 75015-2079

Dear Paul:

Enclosed is another newspaper article regarding the sentencing of Charles S. Grewe. Please note the area in green brackets involving the Boy Scouts.

At this time, we haven't been contacted by this boy or any other boys regarding some of the occurences in the Scouting program that Grewe may have been involved in.

Once again, you will be kept informed if any additional information comes to light concerning this case.

Sincerely,

Craig H. Reide
Seout Executive

Attachment

CHR:pam

oulld exhibits, a new r Lake-Johnston orial Highway to Unation for the ? st Service it 7, 17, eads and extend plex will be the rpected to visit shop, a boat

ve robbing s toughen

of for Indians and int of outrageous sald Rep. Marlin here has been a les of American ce. It currently d unanimously in graves that e-robbling to a th a five-year The House on lile. The bill r maximum overnor a to halt

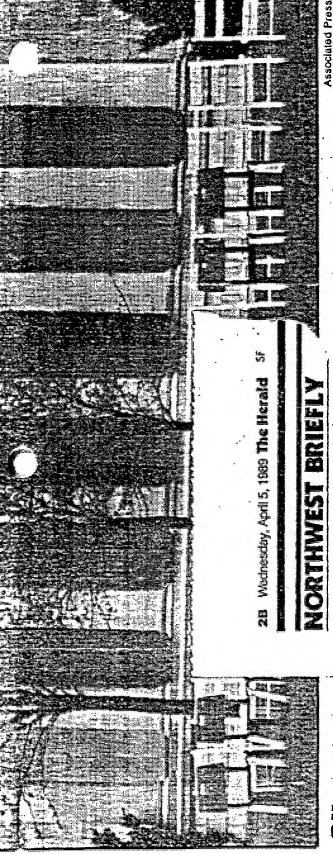
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ge estimates were rplosion and fire, Administration Immediately. cked out early . heastern King e cause of the Wo major lines at a

halt spilled waterway

industrial accident n fish, crabs and onts, a Coast, d into the Blair id asphalt 🗅 An unknown

news services



Fewer sea ling

Silent sent

the Senate offices in Olympia Tuesday, placed there by backers of the \$720 million Children's initiative to urge the senators to vote on the measure. Twelve of the chairs were placed there Monday to represent the dozen child abuse deaths a year. The Twenty-one small chairs are uwarted by the marble columns of

Feeding Program, but aren't served by it, according to supporters of the initiative. Senate Republicans have said they will let the who are eligible for the Women, Infant and Children Supplemental nine additional chairs represent the 93,000 mothers and children measure go to a vote of the people.

d molester gets tougher 5-vear sent

By KAREN REED Herald Writer

septence Tuesday than the state-recommended A'former Everett school bus driver convicted of sexual misconduct with minors received a stiffer punishment for his crimes.

Charles S. Grewe was sentenced to five years in statutory rape and two counts of taking indecent prison for one count of attempted first-degree iberties with children.

other indecent-liberties charges. ... Under state sentencing guidelines, Grewe faced a maximum penalty of three years and four months in February, a Snohomish County Jury delivered the guilty verdicts and acquitted Grewe, 31, on two

But Snohomish County deputy prosecutor Diane Hess Taylor argued Tuesday for the exceptional in prison.

sentence, saying Grewe was dangerous because he'd sought out his victims in a predatory manner and hasn't shown he's amenable to treatment.

children, she sald, and has "gone to great lengths to Grewe abused his position of authority over convince people these children are lying."

they alleged Grewe touched them improperly. The routh to testify Tuesday about Incidents in which Taylor called a 22-year-old man and 16-year-old 22-year-old sald his run-in with Grewe occurred nine years ago when he was in the Boy Scouts and Grewe was his scoutmaster. Defense attorney Michael Clarke emphasized Grewe has not been charged with any crimes stemming from his involvement with either of

He said most of the charges against Grewe Involve only touching. these people.

"There's only one incident where Mr. Grewe has gone beyond brief touching outside the clothing," Clarke said.

Tuesday's testimony is "part and parcel" of what he Sel Superior Court Judge Richard Thorpe heard during Grewe's trial.

The Judge will recommend Grewe receive treatment at the state's new sexual offender program at the Twin Rivers correctional facility in Monroe.

Two of the charges against Grewe stemmed "I'm not sure 60 months is going to be enough but I hope and pray you make good use of those facilities," he told Grewe.

from incidents that occurred on Grewe's school bus, prosecutors sald, while the others involved

Grewe drove a bus for Durham Transportation of Washington Inc., which works under contract for children in Grewe's neighborhood. the Everett School District

READY FOR FILE MAR 15 1989

March 15, 1989

Mr. Craig M. Reide Scout Executive Evergreen Area Council, No. 506

PERSONAL AND CONFIDENTIAL

SUBJECT: Charles Greve

Dear Craig:

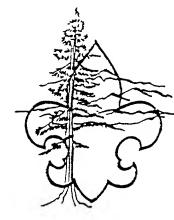
Thank you for the detailed information cent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Jincerely,

Paul Ernst, Director Registration Service

ako

cc: Wustern Region



■ EVERGREEN AREA COUNCIL

BOY SCOUTS of AMERICA

1715 100th Place SE, Everett, Washington 98208 • (206) 338-0380

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James M. Hayes
Immediate Past President

Craig H. Reide Scout Executive February 23, 1989

Mr. Paul Ernst National Office, BSA Registration Services P. O. Box 152079 Irving, Texas 75015-2079

Dear Paul:

Enclosed are three articles copied from two of our local newspapers that relate to the trial and conviction of Charles S. Grewe. At this time we do not know if any sentencing has been imposed on him.

As we gain additional information, we will continue to keep you informed.

Sincerely,

Ctaig H./Reide Scout Executive

Enclosures - Three newspaper articles

CHR:pam



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on 3 of 5

By KAREN REED **terald Whiter**

was found guilty Friday of three A former Everett school bus driver ing mtnors but was found innocent of counts of sexual misconduct involvwo counts of taking indecent liber-

jury deliberated for only an les with children. The Snohohomish County Superior nour Thursday and part of Friday ils verdict or before delivering Charles S. Grewe. Court

counts of Indecent libertles and one was charged with four tory rape. The jury issued a guilty Two of the counts stemmed from count of attempted first-degree statuverdict on the statutory rape charge. occurred on Grewe's school that prosecutors Grewe incidents

Grewe drove a bus for Durham while the others involve children in Fransportation of Washington Inc., which worked under contract for the Grewe's neighborhood. Everett School District

occurred on the bus was not done Defense attorney Mike Clark sald in closing arguments Thursday that intentionally or for the purposes of

Two of the counts stemmed attempted first-degree statutory rape. The jury Friday found him guilty on the statutory rape charge. Charles S. Grewe had been charged with four counts of indecent liberties and one count of

of taking indecent liberties with

found him innocent of two counts misconduct involving minors but driver of three counts of sexual EVERETT - A Snohomish County Superior Court jury convicted a former Everett school-bus

something wrong about the way Grewe touched them. testified said they knew there was intentionally. The prosecution ar-gued that all four children who any inappropriate touching that occurred on the bus was not done ... tedt The defense maintained

Grewe drove a bus for Durham.
Transportation of Washington Inc.,,
which worked under contract for
the Everett School Direction which worked under contract for the Everett School District.

while the others involved children said occurred on the school bus,

from incidents that prosecutors.

Associated Press

of sexual misconduct with children

Local/Region

in sexual-miscond Friday, February 17, 1989 The Herald

(

By KAREN REED

Herald Whiter

Children who lestifled earlier this week against a former Everett school bus driver knew there was something wrong about the way the man touched them, a Snohomish County deputy prosecutor said Thursday.

Diane Hess Taylor sald in closing arguments that Charles S. Grewe, who has been on trial for five counts of sexual misconduct involving minors, mistakenly thought that children are "very tolerant" of Inappropriate touching.

"Children are playful by nature, they tolerate more touching than adults," Taylor said. "But all of the children knew there was something funny about the way Mr. Grewe touched them."

Grewe's trial began Tuesday and ended Thursday afternoon. The jury deliberated for an hour and reconvened this morning.

Grewe is charged with four counts of indecent thim on his "private" will berties and one count of attempted first-degree stitling in a rocking charactery rape.

Two of the counts stem from incidents that interviews that Grewe

statutory rape.

Two of the counts stem from incidents that allegedly occurred on Grewe's school bus last spring, while the others involve children in Grewe's neighborhood. A 6-year-old girl and two 12-year-old girls testified this week.

Defense attorney Mike Clark argued that the children's testimony contained inconsistencies and that any touching on Grewe's part wasn't intended to be sexual.

If any inappropriate touching occurred with the two older girls on the bus, he said, it was "not done knowingly or for sexual gratification."

Clark said testimony from the two nelghborhood children was inconsistent about when and where the alleged sexual misconduct occurred.

The boy testified Tuesday that Grewe touched

him on his "private" while the two of them were stitting in a rocking chair in Grewe's house. Clark asked the boy if he remembered saying in pre-trial interviews that Grewe touched him when they were on a couch.

The boy said he didn't remember saying that. Clark noted that the boy couldn't remember when the incident occurred. The girl's story, he said, was unclear about where she was in Grewe's house when Grewe allegedly had sexual contact

with her.

Taylor said discrepancies in the children's stories are "a fact of life."

stories are a ract of file. But, she added, there's no reason to belleve the children are lying.

"There's always the danger in a trial setting of these kinds of incidents sounding sterile," Taylor said, "It may not sound like a very big deal, Please try to avoid that pitfall. Please fry to think what these children must have gone through."



16 FELDA

CRAIG H. REIDE

Hear Paul

Attached is a start copy of the latest news article on the Charles Grewe case - will continue to keep you intermed as articles appear

Timusely Craig Reide J.E. 4B Wednesday, February 15, 1989 The Herald

ormer bus

By KAREN REED

Herald Writer

that a former Everett school bus driver touched his "private" after inviting the boy into his house and A 6-year-old boy testified Tuesday serving him cocoa.

said, Grewe had him sit on the man's

"He rubbed my private," he sald, adding that Grewe touched him on

lap in a rocking chair.

Grewe served hlm cocoa. Then, he

indecent liberties and one count of "not fine," he didn't tell anyone about attempted first-degree statutory. It until much later because he feared The boy was the first of four children to take the stand in the Snohomish County Superior Court trial of Charles S. Grewe. Grewe, 31, is charged with four counts of

tollipop before he went home. He sald

although the incident made him feel

" The boy said Grewe gave him a

top of his clothes, provided in

Two of the charges stem from:": incidents that allegediy occurred on Grewe's school bus last spring, while he others involve children in A 9-year-old girl and Iwo 12-year-Grewe's nelghborhood.

In Tuesday's testimony, the boy old deputy prosecutor Diane Hess aylor he often visited Grewe to play d girls will testify this week. with his dog

saying that

chair.

. Only once, he said, did Grewers counseling because a baby sliter had played with a coloring book and a past.

Grewe served the

getting in for telling "Yes," the boy said, adding after urther questioning that he rarely got "Do you remember trouble at counseling lies?," Clark asked.

Grewe's playful gestures may have cles in the children's stories and to listen carefully to testimony because In his opening statement Tuesday, Clark told jurors to expect discrepanbeen mistaken for sexual fouching Into trouble for lying

they liked Mr. Grewe, they liked to "You will hear all the children say He said Grewe, In turn, likes . . wrestle with hlm," he said Defense attorney Mike Clark

asked the boy If he remembered

punishment.

saying in pre-trial interviews that

Grewe touched him when they were sitting on a couch, not a rocking

children and has been active with the

Boy Scouts and other youth organiza-

Greve was a driver for Durham Transportation of Washington Inc., which works under contract lons. He told Clark that he'd gone to The boy said he didn't remember



BOY SCOUTS OF AMERICA

National Office 1325 Walnut Hill Lane P.O. Box 152079, Irving, Texas 75015-2079 214-580-2000

December 15, 1988

Mr. Craig H. Reide Scout Executive Evergreen Area Council, No. 606

PERSONAL AND CONFIDENTIAL

SUBJECT: Charles S. Grewe

Dear Craig:

I hate to bother you again, but I just would like an update on where we are in the legal proceeding concerning the above named individual.

If a trial has now been held, we would like the outcome and any sentencing which may be imposed.

Thanks for your help in completing our file.

Sincerely,

Paul Ernst, Director Registration Service

ag

cc: Western Region

There has been mothing father on this in the sugar. It heard on the radio less week that a trail date had been not would entil Feb '89 when some thing happens There when some thing happens

December 15, 1988

Mr. Craig H. Reide Scout Executive Evergreen Area Council, No. 606

PERSONAL AND CONFIDENTIAL

SUBJECT: Charles S. Grewe

Dear Craig:

I hate to bother you again, but I just would like an update on where we are in the legal proceeding concerning the above named individual.

If a trial has now been held, we would like the outcome and any sentencing which may be imposed.

Thanks for your help in completing our file.

Sincerely,

Paul Ernst, Director Registration Service

ag

cc: Western Region

REACY TO FILE 1988

REACY TO FILE 1988

School bus driver faces additional sex charges

By DALE FOLKERTS

Herald Writer

A former Everett school bus driver already facing allegations he molested two neighborhood children was charged Wednesday with taking indecent liberties with two more children on his school bus.

The new charges conclude what prosecutors had described as a "major child sexual abuse investigation" into the activities of Charles S. Grewe, 30, of Everett.

When Grewe was first charged in June, prosecutors said they were looking into complaints filed by a half-dozen Silver Lake Elementary School fifth-graders who alleged Grewe molested them on his bus.

Wednesday's Snohomish County Superior Court charges allege Grewe took indecent liberties with two young girls in incidents between March and May, according to deputy prosecutor Diane Hess. The court papers provide few other details of the investigation, however.

Grewe drove a bus for Durham Transportation of Washington Inc., which worked under contract for the Everett School District. A company spokesman said after the initial charges were filed that Grewe was no longer driving a bus for the firm.

No trial date has been set on the new allegations.

Grewe is still awaiting trial on the earlier, unrelated charges that he took indecent liberties with two neighborhood children. He had pleaded innocent to the allegations.

An 8-year-old neighbor girl told investigators that Grewe molested her on two occasions since last Christmas when she visited his home, deputy prosecutor Michael Downes said.

A 10-year-old girl witnessed one of the alleged incidents, telling sheriff's detectives she saw Grewe touching the younger girl "all over," the prosecutor said.

A 6-year-old neighbor also told a sheriff's interviewer that Grewe once offered him a lollipop and cocoa and asked to touch the boy's private areas, the prosecutor said.

Prosecutor Downes said Grewe also has been actively involved in Boy Scout activities and outings, but the charges are unrelated to those activities.



National Office BOY SCOUTS OF AMERICA

1325 Walnut Hill Lane. Irving, Texas 75038-3096 Telephone: 214-580-2000

September 22, 1988

Mr. Craig H. Reide Scout Executive Evergreen Area Council, No. 606 DE@EIVE SEP 2 7 1988

SUBJECT: CHARLES GREWE

PERSONAL AND CONFIDENTIAL

Dear Craig:

We really appreciate all the material you previously sent concerning this individual. This is just a follow-up to see if any further legal action has taken place. We will want to keep informed related to the final outcome of this action. A newspaper clipping with the conviction and sentencing will be most helpful in completing the file.

Thanks again for your help in protecting the youth in America.

Sincerely,

Paul Ernst, Director Registration Service

pam

cc: Western Region

26 Sept 88

Paul - At this point

Paul - At this point

Here is nothing the

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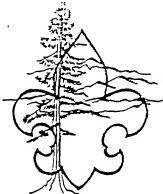
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Will been your reformed

Will been your reformed

PLEASE NOTE NEW MAILING ADDRESS:

Boy Scouts of America, 1325 Walnut Hill Lane, P.O. Box 152079, Irving, Texas 75015-2079



EVERGREEN AREA COUNCIL

BOY SCOUTS of AMERICA

1715 100th Place SE, Everett, Washington 98208 • (206) 338-0380

OFFICERS

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R. Douglas Donaldson Vice President Training

Vincent E. Ostlund
Vice President

Ferd Hall

George Petrie
Assistant Treasurer

Carol Anne Ebert

Roy Harris
Assistant Treasurer

James M. Hayes
Immediate Past President

Craig H. Reide Scout Executive June 6, 1988

Mr. Paul Ernst Director of Registration Services National Office Boy Scouts of America 1325 Walnut Hill Lane P.O. Box 152079 Irving, Texas 75015-2079

Dear Paul:

Attached is a photocopy of a recent newspaper clipping regarding Charles S. Grewe. We've already sent you information and have received verification of his denial of registration. The purpose of this letter with the enclosed copy of the newspaper clipping is just to keep you abreast of progress regarding his case as a pedophile.

If there are further developments, we'll continue to keep you informed.

Sincerely,

Craig H. Reide Scout Executive

CHR:prr

Enclosure



Driver of school bus probed in sex abuse

By DALE FOLKERTS

Heraid Wite

A 30-year-old Everett school bus driver is the target of "a major child sexual abuse investigation" involving complaints by at least a half-dozen lifth-graders who say he molested them on his bus, prosecutors said Tuesday.

Charles S. Grewe of Everett was charged Tuesday in Snohomish County Superior Court with two unrelated counts of taking indecent liberties with two neighborhood children.

Grewe is being held on \$25,000 bail and was scheduled to be arraigned today.

He drove a bus for Durham Transportance of Washington inc., which worked under contract for the Everett School District. A company spokeswoman said Grewe was no longer driving a bus but declined further comment.

According to deputy prosecutor Michael Downes, Grewe also has been actively involved in Boy Scout activities and outness.

Snonomish County sheriff's investigations reterred one case to Skagit County authorities involving acts allegedly committed with a youth at a Scout camp in that county, according to the court papers.

Grewe was charged Tuesday with thing indecent liberties with an 8-year-old neighbor girl. The Everett girl told investigators that Grewe moisted her on two occasions since last Christmas when she was visiting he nome. Downes sald.

A 10-year-old girl witnessed one of the alieged incodents, telling speriff's officers one saw Grewe touching the younger girl "all over," the prosecutor said.

See ALUSE, Page 35

ABUSE

from Page 1B

A 6-year-old neighbor boy also told a snariff's interviewer that on one occasion at the man's home, Grewe offered him a lollipop and cocoa and asked if he could touch the boy's private areas.

The boy said he retused but Grewe touched him anyway, the prosecutor alleged

The broader investigation began after, "at least six members" of a firth-grade class reported being sexually mosested while on Grewe's school bus.

"The Snonomisti County Sheriff's Office is in the process of investigat-

ing the school bus incidents." Downer said in a court affidavit. "It does appear at this time, however, extremely likely that another multiple-count, multiple-victim case will soon be filed against the defendant."

Sheriffs spokesman Eiliqui Woodail lauded school officials today, saying they "acied immediately and responsibly as soon as they knew of a complaint." He said school officials confacted his department immediately after allegations were raised.

Downes said he will request that Grewe's ball not be lowered when Grewe appears today in court. It. is expected to be at least two weeks before any additional charges are prepared, he said



April 12, 1988

Mr. Craig H. Reide Scout Executive Evergreen Area Council, No. 606

PERSONAL AND CONFIDENTIAL

Dear Craiq:

National Office BOY SCOUTS OF AMERICA

1325 Walnut Hill Lane, Irving, Texas 75038-3096 Telephone: 214-580-2000

Jein Paul Herrito

SUBJECT: Charles Grewe

Thank you for the information which you recently sent us concerning the above named individual. This is most helpful and complete. The only additional thing we will need is the outcome of any legal action which does take place. Please keep us informed of this matter.

If you have a paper with Mr. Grewe's signature, we would also like this for our files. This aids in the identification process.

Thanks so much for your help in protecting the youth of America.

Sincerely,

Paul Ernst, Director Registration Service

eko

cc: Western Region

1987 Form W-4A



What is Form W-4A? This form is an easier way to figure your withholding than the 4-page 1987 Form W-4. If you have already given your employer a Form W-4 this year, do not file a new Form W-4A unless you wish to change your withholding.

Wish to change your withholding.

Caution: Form W-4A may cause more or less tax to be withheld from your wages than you wish because it adjusts your withholding only for pay you receive after it takes effect. If not enough tax was withheld earlier in the year, you can increase your withholding by reducing the allowances claimed on line 4 of the form or by requesting that more money be withheld on line 5 of the form.

Exemption From Withholding— Important Change in Law. If you are a dependent of another person (for example a student who can still be claimed on your parents' return), you are not exempt if you have any nonwage income (such as interest on savings) and expect your total income to be more than \$500.

What Do I Need To Do? Exempt employees can skip the Worksheet and go directly to line 6 of Form W-4A. All others must complete lines A through G. Many employees can stop at line G of the Worksheet.

Nonwage Income? If you have a large amount of income from other sources (such as interest or dividends), you should consider either using the 1987 Form W-4 or making estimated tax payments using Form 1040-ES. Call 1-800-424-3676 (in Hawaii and Alaska, check your local telephone

directory) for copies of the 1987 Form W-4 and Publication 919, "Is My Withholding Correct?"

When Should I File? File as soon as possible to avoid underwithholding problems. If you do not file by October 1, 1987, your allowances may be adjusted to "1" if single or "2" if married and your take home pay may be reduced.

Two-Earner Couples? More Than One Job? To figure the number of allowances you may claim, combine allowances and wages from all jobs on one worksheet. File a Form W-4A with each employer, but do not claim the same allowances more than once. Your withholding will usually be more accurate if you claim all allowances on the highest paying job.

W 44 Workshoot To Figure	To Valle With halding Allawanes	
	re Your Withholding Allowances	
A Enter "1" for yourself if no one else can claim you as a dependen	t	A
1. You are single and have only one job; or	}	
B Enter "1" if: 2. You are married, have only one job, and your sp		В
3. Your wages from a second job or your spouse's both) are \$2,500 or less.	wages (or the total of	
C Enter "1" for your spouse if no one else claims your spouse as a d		c <u>Ø</u>
D Enter number of dependents other than your spouse that you w		D <u>Q</u>
		E <u>Q</u>
F Enter "1" if you want to reduce your withholding because you h care expenses for which you plan to claim a credit	ave at least \$1,500 of child or dependent	F
G Add lines A through F and enter total here		≻ G
 If you plan to itemize or claim other deduction the Deductions Worksheet on the back. 	is and wish to reduce your withholding, turn to	
 If you have more than one job or a working sp jobs exceed \$25,000, or \$15,000 if you are man Worksheet on the back if you want to avoid having 	rried filing a joint return, turn to the Two-Earner	/Two-Jab
 If neither of the above situations applies to you line 4 of Form W-4A below. 		n
W-AA Employee's Withholding	ployer. Keep the top portion for your records	OMB Na. 1545-0010
Form W-4A Employee's Withholding Department of the Treasury Internal Revenue Service Employee's Withholding For Privacy Act and Paperwork	g Allowance Certificate Reduction Act Notice, see reverse.	омв на. 1545-0010 19 87
Form W-4A Employee's Withholding Department of the Treasury Internal Revenue Service Type or print your full name	g Allowance Certificate	
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April 12, 1988

Mr. Craig H. Reide Scout Executive Evergreen Area Council, No.

PERSONAL AND CONFIDENTIAL

SUBJECT: Charles Grewe

Dear Craig:

Thank you for the information which you recently sent us concerning the above named individual. This is most helpful and complete. The only additional thing we will need is the outcome of any legal action which does take place. Please keep us informed of this matter.

If you have a paper with Hr. Grewe's signature, we would also like this for our files. This aids in the identification process.

Thanks so much for your help in protecting the youth of America.

Sincerely,

Paul Ernst, Director Registration Service

eka

cc: Western Region

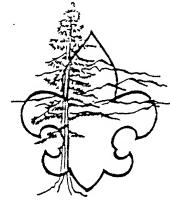
READY TO FILE

Unlited from regulation APR 1 2 1988

Ciccolol to Cr file ERIN O'RILEY

4/12/88

cm



EVERGREEN AREA COUNCIL

BOY SCOUTS of AMERICA

1715 100th Place SE, Everett, Washington 98208 • (206) 338-0380

March 31, 1988

OFFICERS

Lee A. Pintar

George W. Miller

Ed Weise Senior Vice President Finance Division

Loren Oliver Senior Vice President Field Operations Division

Larry G. Laycock Senior Vice President Program Division

Robert Overstreet Seniar Vice President Administration

Gus Christensen Vice President Friends of Scouting

Michael H. Armitage Vice President Camping/Properties

William Pielow Vice President Advancement

R. Douglas Donaldson Vice President Training

Vincent E. Ostlund Vice President Activities

Ferd Hall Treasurer

George Petrie
Assistant Treasurer

Carol Anne Ebert Assistant Treasurer

Roy Harris Assistant Treasurer

James M. Hayes immediate Past President

Craig H. Reide Scout Executive Mr. Paul Ernst
Director of Registration Services
National Office
Boy Scouts of America
1325 Walnut Hill Lane
P.O. Box 152079
Irving, Texas 75015-2079

Dear Mr. Ernst:

Attached is the Confidential Record Sheet for Charles Grewe, along with the letter that we've given him suspending his membership in the Boy Scouts of America. Attached to the Confidential Record Sheet are the notes of the interview I had with Doug Shaw, Scoutmaster of Troop 49, who related the feelings of the parents that their had been sexually molested by Grewe while learning to swim.

The Council President and I met with Charles Grewe today and gave him the standard letter along with the information on how to appeal this decision if he chose to do so.

Lee Pintar explained very briefly to Mr. Grewe that some accusations by a parent had been made about him, possibly molesting their child at camp last summer and that we were now following the standard procedure outlined by the BSA. Charles said he understood the procedure and denied that he had done anything wrong to any boy, wanted to know the details, but we told him that we could not discuss details with him and the matter had been turned over to the Skagit County police. They would investigate the matter at this point and gather the facts from the parents and the boy as well as from Grewe to ascertain what had happened and whether the charges are substantiated.

Charles sat very quietly for a long period of time to gather his thoughts and said he probably would want to appeal this. We then told Charles how sorry we were to convey this to him because he had been a respected member of the Scouting community. This matter would be kept confidential and we would not share this with anyone including his employer. Charles finished by saying, "I guess there is really nothing to talk about" and left at that point.

This matter was turned over to the Skagit Police March 18 and by that afternoon they had made a contact with the parents. There have been subsequent calls to the Skagit Police Department and there have been no contacts with the parents. Next week they will assign an officer to investigate the charges.



These are the basic facts in the situation to date and when we have further information, we will keep you apprised. Last week when our Area Director, Claude Yamamoto, was in town, we shared this information with Claude.

Sincerely,

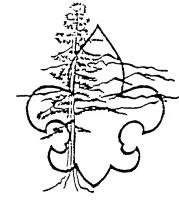
Craig H.Reide Scout Executive

CHR:prr

cc: Richard Harrington Claude Yamamoto

Lee Pintar, Council President

Bob Overstreet, Council Sr. VP Administration



EVERGREEN AREA COUNCIL

BOY SCOUTS of AMERICA

1715 100th Place SE, Everett, Washington 98208 • (206) 338-0380

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Ferd Hall Treasurer

George Petrie
Assistant Treasurer

Caroi Anne Ebert
Assistant Treasurer

Roy Harris
Assistant Treasurer

James M. Hayes Immediate Past President

Craig H. Reide

March 31, 1988

Mr. Charles Grewe

Lake Stevens, WA 98258

Dear Charles:

After careful review, we have decided that your registration with the Boy Scouts of America should be suspended. We are therefore compelled to request that you sever any relations you may have with the Boy Scouts of America. A refund of your registration fee is enclosed.

You should understand that BSA membership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to suspend registration whenever there is a concern that an individual may not meet the high standards of membership which the BSA seeks to provide for American youth.

If you wish to have this decision reviewed by a council review committee, please write to me within 60 days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be reinstated. The procedures for review of this decision are attached.

Sincerely,

Lee A. Pintar President





INTERVIEW NOTES

Regarding: Charles Grewe

On March 18, 1988 at 10:15 a.m. I conducted an interview with Doug Shaw, Scoutmaster of Troop 49, Alderwood Manor, WA 98036, Also-present was Richard Szymanski, Puget Sound District Executive, who had been called on March 17.
Doug Shaw reported he had telephoned boys in his troop concerning signing up to go to camp with Troop 49. Said he did not want to go back this summer. When Doug Shaw asked why, mother, related that Charles Grewe fondled while teaching him to swim (chest and private areas), all done in the water.
The boy asked Charles to stop after the first time. Charles apologized, but it happened after that once or twice more. Leaders from the troop, now reflecting back, while in camp felt the boy's emotional state changed and he stayed in his tent most of Thursday and Friday.
became aware of the problem 2-3 days after camp. She wanted to do something then, but Father, did not and stopped any further investigation or reporting to any authority.
has a learning disability and is shy.
The only people who know on the troop committee are the Committee Chairman,

Craig H. Reide Scout Executive

1 2